



## McGuireWoods Recognized by *Working Mother* Magazine as a “Best Law Firm For Women” One of only 50 Law Firms in the United States to be Selected

**RICHMOND, Va.** – McGuireWoods LLP was named a “2007 Working Mother & Flex Time Lawyers Best Law Firms for Women.” The inaugural list honors the 50 winning law firms for their commitment to the retention and advancement of female talent, which was published in the August/September issue of *Working Mother* magazine, a popular magazine for career mothers.

Flex-Time Lawyers LLC, a national consulting firm advising attorneys and legal employers on work-life balance and the retention and advancement of women, partnered with Working Mother to survey law firms and select the 50 best. To apply for “Best Law Firms for Women,” McGuireWoods provided detailed information on issues that are most important to the retention and promotion of women lawyers in six measured areas: workforce profile; benefits and compensation; parental leave; childcare; flexibility; and retention and advancement of women.

“We try hard to find innovative ways to help our women lawyers and their families meet the incredible demands they face on a daily basis,” said McGuireWoods Chairman Richard Cullen. “We are pleased as a firm to be recognized, but it is our women lawyers who really deserve all the credit.”

This year, as part of its commitment to women lawyers, McGuireWoods announced two new policies to support them. The firm now offers one of the most flexible parental leave policies in the legal community, in which associates are able to take up to one year off and return at their same level and pay. The law firm also rolled out a new part-time policy, in which a lawyer can work a reduced schedule of up to 60 percent of a full-time work schedule, while remaining on her partnership track.

“I commend McGuireWoods for taking a lead for women lawyers,” said Carol Evans, chief executive officer, Working Mother Media. “Since its founding, *Working Mother* magazine has been the champion of progressive, women-friendly changes in the workplace. We are excited to note and celebrate the changes in the legal industry, which historically has struggled to support women and their life choices.”

The complete list of the 2007 Working Mother & Flex-time Best Law Firms for Women can be found in the August/September issue of *Working Mother* magazine on newsstands August 14 and at [www.workingmother.com](http://www.workingmother.com).

### **About McGuireWoods LLP**

McGuireWoods LLP is a full-service law firm with approximately 775 lawyers in 14 offices in the United States, Europe and Central Asia providing legal counsel to clients around the world. For more information, visit [www.mcguirewoods.com](http://www.mcguirewoods.com).

### **About Working Mother**

Founded in 1979, *Working Mother* magazine reaches nearly 3 million readers and is the only national magazine for career mothers. Its 21-year signature initiative, Working Mother 100 Best Companies, is the most important benchmark for work/life practices in “Corporate America.” *Working Mother* is published by Working Mother Media (WMM), which also owns the National Association for Female Executives (NAFE). In 2006, WMM acquired Diversity Best Practices and the Business Women’s Network, making Working Mother Media the largest media company in the country focused on diversity and the advancement of women. For more information, visit [www.workingmother.com](http://www.workingmother.com).

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